MOM EMOTIONS

EMOTIONS

ions you felt today py, frustrated). Re triggered these	flect on what m	

OBSERVATIONS

Describe a recent situation at work/home without interpretation or judgment. (E.g., "I noticed the report was submitted late" instead of "The team is always late with reports.")

MOM EMOTIONS

NEEDS

Identify what needs were not met in the situation you described. (E.g., need for efficiency, understanding, and support) How do these unmet needs affect your emotions?	

CONSTRUCTIVE REQUESTS

Based on the situation and unmet needs, formulate a clear, actionable request for the future. (E.g., "Can we discuss how to ensure timely report submissions?") How can this request lead to a positive outcome?